

RECORD OF PROCEEDINGS
Minutes of CADIZ VILLAGE COUNCIL Meeting
November 19, 2020 PAGE 1 of 5

The Cadiz Village Council met November 19, 2020 at the EMS building for regular session at 7:00 PM. Attending were Terry Capers, Billy Hyde, Eric Miller, Dan Ossman, Chace Smith, John Vermillion, Solicitor Mastros, Clerk-Treasurer Amy Ossman, Mayor John Migliore, and Village Administrator Ted Andrzejewski.

Mayor Migliore called the meeting to order with the Pledge of Allegiance.

Mayor Migliore then requested motion to approve minutes from the November 5, 2020 regular council meeting; motion from Councilman Capers with second from Councilman Hyde; vote all ayes.

~AGENDA~

Administrator's Report: Mr. Andrzejewski gave his report as follows:

1. Met with Ohio Comp, Managed Care organization
2. Will allow Police officers to take their vehicles to and from work; suggesting to try this for 6 months
3. Continuing to replace old or broken water meters
4. Installation/changeover to new Water billing software proceeding well
5. Working with Solicitor to prepare the correct answers to questions regarding PTO in the event of COVID quarantine
6. Street Supt. Hennis talked with the contractor doing the new parking lot at the old high school; since they have all their equipment there, they have agreed to repave Olive Avenue for \$9500.00 which is less than half of what it would normally cost
7. Reviewed figures for employee contributions to health insurance at 2, 4, 6, 8, 10%
8. Reviewing longevity pay to be paid at year-end instead of each pay; will need ordinance or voice-vote

Councilman Smith questioned if officers are permitted to take cars home, what if there is an accident, also gas, mileage? Councilman Vermillion also asked if this had to be a council decision. Councilman Capers asked if the other departments will be permitted to take vehicles home as well, with Andrzejewski replying no; Councilman Vermillion questioned as to what we were going to do to help them (other departments) out, because maybe the Police department will look at this as a "raise", and we have never given to only one department, if one gets a raise, then they all should.

Councilman Vermillion motioned to approve the Administrator's report; second from Councilman Hyde and vote all ayes.

Police: Councilman Miller asked Solicitor Mastros what needed to be done to increase salaries across the board. He went on to say that this came up in a Police committee meeting. Solicitor Mastros commented that his has to go through council, and finance, to see if the funds are available for raises. Mayor Migliore questioned when the final budget amounts would be given. Clerk Ossman informed him that it would be made available at next Finance meeting.

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Police (cont'd): Mayor Migliore informed members that Chief McCann has already given his officers permission to take their cars home, and does council want him to rescind that until further discussion has taken place. Admin Andrzejewski informed members that he suggested trying it for 6 months, and Chief McCann added that it was nice for an officer to be able to return to work after a shift if the need arises. Clerk Ossman commented that we will need an ordinance with guidelines if we are going to do this, with Solicitor Mastro concurring, and also suggesting to call our insurance for more information. Discussion regarding the subject ensued, with Mayor Migliore suggesting to call the cars back in for now and to let council continue the discussion to allow officers to take their cars home.

Emergency Services: Councilman Capers reported next meeting to be December 5 @ 7:30.

Property: Councilman Ossman commented on various properties around town, including the parking lot at the old high school. "Community Pride" award will be announced at next meeting.

Lights: Councilman Ossman reported a new pole needs constructed at the entrance of the new Ferguson property; Clerk Ossman said this could be taken from TIF funds.

Streets: Councilman Vermillion reported the Veteran's Banners have been taken down, more brackets will be needed; orders for next year are being taken. Christmas decorations will be put up next week. Councilman Miller asked to get information out to the public regarding the Veteran's banners; Vermillion will get flyers out. Admin Andrzejewski commented that with the camping season winding down, he is going to transfer Jim Skipper from the Park to the Street department through the winter as of November 30, 2020.

Finance: Councilman Capers reported next meeting will be changed from December 5 to December 1 at 6:00 in order to have more time to meet.

Cemetery: Councilman Ossman reported the paving is complete; next meeting to be December 2.

Youth & Recreation: No report

Water/Sewer: Councilman Capers reported departments are busy with replacing meters and getting new billing software underway. Andrzejewski added that Ms. Capers and Sloan are doing a great job.

Employee Relations: Councilman Miller reported a successful meeting held earlier; employees questioned COVID sick leave, want a PNC rep to come to next meeting regarding Direct Deposit, (Clerk Ossman interjected that this is going to be done, but not until after January 2021), wage concerns, health care percentages. Miller will give all of these questions to the administrator, who will then decide if the concerns need to be presented to council. Miller went on if a "suggestion" form could be drawn up to keep these concerns on file so that they can be handled in a timely manner.

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Employee Relations: Clerk Ossman stated that if the longevity is to be given out at the end of a year instead of per pay, we need an ordinance with all rules in place. Discussion continued, with Councilman Capers making motion to have the Solicitor draw up an ordinance regarding the longevity pay-out; second from Councilman Miller and vote all ayes.

CIC: Solicitor Mastros reported that the Water Tower issue is recorded; he will get with CIC President Sliva to tie up loose ends.

Old Business: Mayor Migliore reported that he received a letter from ODOT stating that the Steubenville Pike grant did not go through. Councilman Vermillion added that we need to get the ball moving and see what we need to do, as there are companies out there talking about leaving. Solicitor Mastros interjected that he is going to request motion to go into Executive Session after the reading of ordinances to discuss pending litigation; motion from Councilman Capers with second from Councilman Vermillion; vote all ayes.

New Business: N/A

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Claims Ordinance 2020-22

Councilman Capers motion to pay Claims Ordinance 2020-22 as revised as follows:

Adding \$1486.10 for payment to Whitaker Myers from CIC

\$2000.00 for payment to Mamula from CIC (Hilligas house)

(Second from Councilman Vermillion with vote all ayes.) Councilman Capers then motioned to pay Claims ordinance 2020-22 as amended, with second from Councilman Hyde; vote all ayes.

Ordinance 2020-15

1st Reading

**AN ORDINANCE ESTABLISHING A FOUR-WAY STOP AT THE
INTERSECTION OF SOUTH OHIO STREET AND SOUTH STREET**

Ordinance 2020-16

1st Reading

**AN ORDINANCE AUTHORIZING THE MAYOR AND CLERK-
TREASURER TO ENTER INTO AN AGREEMENT WITH THE
HARRISON COUNTY PUBLIC DEFENDER COMMISSION FOR
PAYMENT OF THE SAME FOR REPRESENTATION OF INDIGENT
CITIZENS WITHIN THE VILLAGE OF CADIZ**

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**Ordinance 2020-17
1st Reading**

AN ORDINANCE PROVIDING FOR THE SCHEDULING OF EMPLOYEE HOLIDAYS FOR THE CALENDAR YEAR 2021

**Ordinance 2020-18
1st Reading**

AN ORDINANCE ESTABLISHING HOUSE NUMBERS FOR CERTAIN RESIDENCES AND BUSINESSES WITHIN THE VILLAGE CORPORATION LIMITS FOR YEAR 2020

**Ordinance 2020-19
1st Reading**

AN ORDINANCE AUTHORIZING THE MAYOR AND CLERK-TREASURER TO ENTER INTO AN AGREEMENT FOR MEDICAL, DENTAL, VISION AND LIFE INSURANCE

**Ordinance 2020-20
1st Reading**

AN ORDINANCE PROVIDING FOR THE DEFINITION OF EMPLOYEE PAY PERIODS FOR THE CALENDAR YEAR 2021

**Ordinance 2020-21
1st Reading**

AN ORDINANCE AUTHORIZING THE CARRYOVER OF A MAXIMUM OF 40 HOURS VACATION FROM YEAR TO YEAR

**Ordinance 2020-22
1st Reading**

AN ORDINANCE AUTHORIZING THE MAYOR AND CLERK-TREASURER OF THE VILLAGE OF CADIZ, OHIO TO ENTER INTO A CONTRACT WITH THE HARRISON COUNTY PROSECUTING ATTORNEY'S OFFICE FOR LEGAL SERVICES AS POLICE PROSECUTOR DURING CALENDAR YEAR 2021

Public Comment: N/A

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~Into Executive Session; no action taken~

Adjournment

Finance (Temporary App. + Park rates) Council	December 1 @ 6:00 December 3, 2020 @ 7:00 PM
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APPROVED: _____
John Migliore, Mayor

ATTEST: _____
Amy Ossman, Clerk-Treasurer

(DIGITAL COPY OF MEETING ON FILE)