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The Cadiz Village Council met November 5, 2020 at the EMS building for regular session at 7:00 PM. Attending were Terry Capers, Billy Hyde, Eric Miller, Dan Ossman, Chace Smith, John Vermillion, Solicitor Mastros, Clerk-Treasurer Amy Ossman, Mayor John Migliore, and Village Administrator Ted Andrzejewski.

Mayor Migliore called the meeting to order with the Pledge of Allegiance.

Mayor Migliore then requested motion to approve minutes from the October 15, 2020 regular council meeting; motion from Councilman Vermillion with second from Councilman Miller; vote all ayes; Councilman Hyde abstaining.

Mayor Migliore requested motion to approve minutes from the October 20, 2020 Special meeting; motion from Councilman Vermillion with second from Councilman Capers; vote all ayes; Councilman Hyde abstaining.

~AGENDA~

Administrator's Report: Mr. Andrzejewski gave his report as follows:

- 1. Confusion regarding Village/FMLA; request to remove pages from handbook.
- 2. Contacted CT Consultants for Water Plant update; Kirk Brothers still on track to begin January 2021.
- 3. Court hearing re: Mark Kidd; specific deadlines to be met for repairs
- 4. State of Ohio WPCLF grant for Couth & Center Collection Line project; we will receive \$3,269,000.00, combined with 2 other grants this brings to 47% the amount to be funded by grants.
- 5. Health insurance for 2021 options to be discussed with Finance committee.

Councilman Miller motioned to approve the Administrator's report; second from Councilman Ossman and vote all ayes.

Police: Councilman Miller reported next meeting November 17 @ City building. Chief McCann informed council of a problem at the intersection of South and South Ohio Streets. He would like to have a 4-way stop initiated there as it is a dangerous intersection. Councilman Miller motioned to have Solicitor Mastros draft an ordinance making this intersection from a 2-way stop to a 4-way stop; motion seconded by Councilman Smith and vote of all ayes. Solicitor Mastros will have this at next meeting. McCann added that Trick or Treat went well; thanks to Thomas Crawshaw for donating \$100.00 towards the \$150 spent on candy, and Chief McCann donated the remaining \$50.00 himself to make up the extra.

(Police report included in packs consisted of 106 complaints, 10 citations, 6 accident reports, and 3 incarcerated arrests)

Emergency Services: No report; Councilman Vermillion offered thanks to all who voted for the Silver Spade Ambulance Service. Speaking on behalf of the Fire department, this will be a huge plus for the Village and hopefully by the first of the year, a 24-hour service will be in effect.

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Property: Councilman Ossman commented on how well the lot looks with the removal of the house on the corner of Charleston.

Lights: 4 reported to AEP

Streets: Councilman Vermillion reported that the alley by Sander's is done; Military banners are up; thanks to Visitor's Bureau and Cadiz Business Association for getting these purchased; will keep them up until December 1 and then put up the Christmas Banners; Street department has been helping out Water/Sewer department.

Finance: Councilman Capers reported a meeting held earlier; discussions on 2021 insurance with best rate being to stay with current carrier which is Aultcare. He motioned to stay with them for 2021, with second from Councilman Vermillion and vote all ayes. Capers then motioned to change payroll 2020-24 pay date from Friday November 27, 2020 to Wednesday November 25,2020 due to Thanksgiving holiday; second from Councilman Vermillion and vote all ayes.

Cemetery: No report

Youth & Recreation: No report

Water/Sewer: Village Admin Andrzejewski reported on the new software billing system for the Water office. This will be able to be taken from COVID funds. Mayor Migliore expressed concern over the issue of the easement being covered up at the Fairgrounds. Solicitor Mastros offered to get something scheduled soon. Councilman Vermillion asked for more clarification on the matter, with Mayor Migliore explaining that the Fair board hauled dirt from the site at the old school and dumped it over top of the Village main trunk line at the fairgrounds, covering a manhole with over 4' of dirt and rocks. Tom Carter then spoke saying the manhole does have dirt on it, and that when the project is developed, the manhole will be raised. They offered to put risers in the other manhole, and we are waiting on the engineering firm to decide what to do. Mayor Migliore said that we don't know if all that overburden has shifted the sewer line, and if that does happen, then who is responsible for all the people that it affects. We have an easement through that property and it should have never happened without Village knowledge. Mr. Carter spoke again, informing council that he has talked with the contractor, and they are more than willing to repair anything if need be.

CIC: No report

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Old Business: Councilman Miller returned to the Employee Relations portion of the meeting; a meeting was held October 27 with the following questions from employees:

- 1. Payroll Direct deposit
- 2. 40-hour vacation carry-over
- 3. Can all employees come to Employee Relations meetings? Not only department heads
- 4. Can employees donate sick time to a fellow employee?

Admin Andrzejewski added that council needs to decide on 2 things:

- 1. Allow 40-hour vacation carryover
- 2. Allow employees to donate sick time to a fellow employee

Councilman Smith expounded on the "40-hours", making sure it is capped at that amount. Councilman Miller reported next meeting to be on November 17th at 5:30 at the EMS building; all committee members need to be present.

Councilman Vermillion motioned to have Solicitor Mastros draft an ordinance permitting the 40-hour vacation carry-over; second from Councilman Miller; vote all ayes.

Councilman Capers inquired if departments are still rotating shifts? Village Admin replied that he would check on this, but we are short of manpower.

Mayor Migliore revisited the grant for Country Club Estates; informing council that it has been filed in a timely manner.

New Business: N/A		
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Claims Ordinance 2020-21		

Councilman Capers motioned to "pay the bills", with second by Councilman Vermillion; vote all ayes.

Ordinance 2020-12 3rd Reading

AN ORDINANCE INCREASING APPROPRIATIONS IN THE GENERAL FUND #1000 BY \$4735.00 AND THE LAW AND DRUG ENFORCEMENT FUND #2081 BY \$1237.80 FOR THE OHIO LAW ENFORCEMENT BODY ARMOR PROGRAM/GRANT TO PURCHASE VESTS FOR THE CADIZ POLICE DEPARTMENT

Councilman Capers motioned to adopt Ordinance 2020-12 with second from Councilman Hyde; vote all ayes.

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Ordinance 2020-14 1^{st,} 2^{nd,} 3rd Reading/Emergency

> AN ORDINANCE AUTHORIZING AND DIRECTING THE CLERK-TREASURER TO INCREASE THE CARES ACT RELIEF (FUND #2151) BY \$113,908.99 AS IT RELATES TO CARES ACT RELIEF FUNDING AND DECLARING AN EMERGENCY

Councilman Capers motioned to suspend the rules and have the 2nd and 3rd readings of Ordinance 2020-14 for the preservation and protection of the health, safety and welfare of the citizens of the Village of Cadiz; second from Councilman Ossman and vote all ayes.

Ordinance 2020-14 2nd, 3rd Reading

> AN ORDINANCE AUTHORIZING AND DIRECTING THE CLERK-TREASURER TO INCREASE THE CARES ACT RELIEF (FUND #2151) BY \$113,908.99 AS IT RELATES TO CARES ACT RELIEF FUNDING AND DECLARING AN EMERGENCY

Councilman Capers motioned to adopt Ordinance 2020-14; second from Councilman Hyde; vote all ayes.

Public Comment: N/A

Councilman Vermillion motioned to go into Executive Session with council members only to discuss terms of employment for a Village employee; second from Councilman Capers and vote all ayes. Members returned with no action taken.

Motion to adjourn

Next regular Council	November 19, 2020 @ 7:00 PM/EMS Building
APPROVED:	
	John Migliore, Mayor
ATTEST:	
	Amy Ossman, Clerk-Treasurer

(DIGITAL COPY OF MEETING ON FILE)